

EXECUTIVE SESSION

**SHARON PUBLIC SCHOOLS**

School Committee Meeting

**Wednesday, January 20, 2010**

Sharon High School

181 Pond Street

Sharon, MA 02067

**Present:** Glenn Allen, Mitch Blaustein (arrived at 7:40 p.m.), Linda Callan, Sam Liao, Alison Rutley, Laura Salomons

**Also Present:** Dr. Barbara Dunham, Timothy Farmer, Walter "Joe" Roach

**MOTION:** (Salomons/Callan) Moved to enter into Executive Session for Collective Bargaining and personnel issues at 7:00 p.m. Yes Vote: Allen, Callan, Liao, Rutley, Salomons

**Collective Bargaining – STA**

Dr. Dunham distributed the written ground rules for collective bargaining meetings with the STA. The ground rules have been mutually agreed upon between the School Committee and the STA. They will be distributed at the January 21, 2010 negotiating meeting. The School Committee voted to authorize Alison Rutley to sign the ground rules document on behalf of the School Committee.

The Committee reviewed the three pay charts for FY 2011, FY 2012 and FY 2013 that were provided to the STA on January 15<sup>th</sup> and that will be discussed with the STA on January 21<sup>st</sup>. There was a discussion on the pay charts and various scenarios for adding/ changing the pay chart structure.

Dr. Dunham presented more detailed pay charts that she and Glenn Allen developed. There was a Q&A with the Committee on the proposed charts, their formulas, budget impact, etc.

**Administrators' Contracts**

Dr. Dunham informed the Committee that some administrators have inquired into the possibility of having the same sick-leave buy-back as the STA. There was a brief discussion on the proposal. It was the consensus of the Committee to allow the option with a cap on days and amount.

At this time, the Chair recused Dr. Dunham, T. Farmer and H. Campanario from the meeting (7:55 p.m.).

**Superintendent's Contract**

**The Committee discussed a proposal from the Superintendent regarding the terms of her contract for FY 2011.**

There being no further business, G. Allen asked for a motion to adjourn Executive Session.

**MOTION:** (Salomons/Rutley) Moved to adjourn Executive Session. Yes Vote: Allen, Blaustein, Callan, Liao, Rutley, Salomons

Executive Session was adjourned at 8:08 p.m.

Submitted on behalf of the School Committee by: Helen Campanario, Recording Secretary to the School Committee