# Sharon High School
## 2007-2008
### School Improvement Plan

<table>
<thead>
<tr>
<th>Goal Ref No.</th>
<th>Goal Narrative</th>
<th>Correlation with District's Goals?</th>
<th>Strategies for Success</th>
<th>Person(s) Responsible</th>
<th>Measurable Achievements/Actions</th>
<th>Timeline for Achievement</th>
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</thead>
</table>
| 2007-2008 G1 | Ensure that all constituents can identify with the mission and school-wide expectations | Yes Goal #1 | - Incorporate the mission/expectations into written documents, speeches, and forms of recognition  
- Promote the ideals embodied in the mission, and develop methods by which the expectations are embraced | Administration Leadership Team  
Faculty | - Public communications, and forms of student and faculty recognition  
- Departmental adoption and ownership of the school-wide expectations | 2007-2008 |
| 2007-2008 G2 | Hire and retain the best possible administrators, faculty, and staff | Yes Goal #1 | - Establish consistent hiring practices, and document the expected protocol in writing  
- Improve the new teacher orientation and mentor program  
- Institute uniform observation/evaluation practices | Administration Leadership Team | - Published hiring practices  
- Administrative facilitation of two follow-up activities with new teachers  
- Submitted and completed evaluations | 2007-2008 |
| 2007-2008 G3 | Clarify and establish policies, procedures, and protocols that are aligned with the mission and school-wide expectations | Yes Goal #2 | - Increase the reliance of the faculty, student body, and parents on the Student Handbook and Program of Studies  
- Review programs and protocol that lack direct oversight and consistency and/or equity pertaining to service delivery | Administration Leadership Team  
School Council  
Faculty | - Fewer behavior-related incidents  
- Documented changes that help ensure that the academic, civic, and social needs of students are being met | 2007-2008 |
| 2007-2008 G4 | Complete the Self-Study, host the NEASC accreditation team, and begin to examine any follow-up recommendations | Yes Goal #4 | - Edit and finalize the Self-Study over the summer  
- Welcome the visiting team and ensure a pleasant visit  
- Share the team’s findings with the greater school community | Administration Leadership Team  
Steering Committee  
Faculty | - The development of a comprehensive plan to address any deficiencies in our adherence to the NEASC standards and the corresponding indicators | 2007-2010 |
| 2007-2008 G5 | Support opportunities for all students, faculty, and staff to excel, showcase, and take advantage of their interests and talents | Yes Goal #4 | - Promote, encourage, and help facilitate assemblies, field trips, and other unique opportunities that enhance the learning and work experience for students, faculty & staff  
- Study options for the institution of an advisory program | Administration Leadership Team  
School Council  
Faculty | - Continuation of similar opportunities that were afforded students, faculty & staff during the 2006-2007 school year  
- Introduction of a formalized advisory program by the 2nd semester | 2007-2008 |
| 2007-2008 G6 | Make aesthetic improvements and advocate for capital improvement necessities | Yes Goal #5 | - Create a list of necessary aesthetic improvement projects, and include the cost and effort associated with each  
- Facilitate the expeditions completion, and the prudent spending of, approved capital improvement funds/projects | Administration School Council | - Completion of two noticeable projects  
- Visually appealing hallways and courtyards, and a reduction in graffiti and/or capital damage | 2007-2008 |
| 2007-2008 G7 | Update and improve the website on a regular basis | Yes Goal #6 | - Solicit student, parent, and faculty input as to the needs of the high school’s website  
- Help coordinate the re-design, development, and updates associated with any improvements to the website | Administration Dir. of Technology  
Students | - A website that is overseen by the principal, and that incorporates an activities calendar, as well as useful information for all interested parties | 2007-2008 |
| 2007-2008 G8 | Improve the transition between the middle school and the high school | Yes Goal #1 | - Meet monthly with the middle school principal  
- Host a “step-up” night in December for all 8th graders (and their parents) so that the high school can showcase its programs, clubs, and activities | Administration Leadership Team  
Faculty | - Meetings as stated  
- Survey results from 8th graders that help assess a student’s preparedness and excitement for the high school | 2007-2008 |
| 2007-2008 G9 | Promote and maintain a safe and positive school environment | Yes Goal #4 | - Collaborate with the fire and police departments to schedule practice lock-down and evacuation drills  
- Invite speakers and encourage programs that build school spirit/pride, and address diversity and bias-related issues | Administration Faculty | - School-wide participation in emergency exercises  
- A reduction in the number of harassment-related incidents | 2007-2008 |

Approved: 4/5/2007