

**File: GBEA****STAFF ETHICS / CONFLICT OF INTEREST**

The prime responsibility of any teacher or staff member in the Sharon Public Schools is fulfillment of his/her contractual obligations. No employee shall engage in or have a financial interest, directly or indirectly, in any business, organization or activity that raises a reasonable question of conflict with his/her responsibilities or with the mission of the Sharon Schools.

No school administrator or other school employee serving as a job-performance evaluator shall perform that function in cases where s/he is directly related to the employee being evaluated.

The School Committee expects members of its professional staff to be familiar with and to adhere to the State Ethics Law (M.G.L. 268A) and its interpretations by the State Ethics Commission. Many ethical dilemmas can be avoided by familiarity with the law and with its requirements for disclosure of potential conflicts of interest.

The state Ethics Commission website, <http://www.mass.gov/ethics>, is a good resource for questions about ethics, including:

- tutoring
- teacher gifts
- chaperone expenses
- political activity
- travel expenses
- second jobs
- summer jobs
- running for School Committee

Legal Refs.: M.G.L. 71:52, Compensation of School Committee Members  
M.G.L. 268A, Conduct of Public Officials and Employees  
M.G.L. 268B, Financial Disclosure by Public Officials and Employees

Revised: March 20, 2013