

File: GA

PERSONNEL POLICIES GOALS

1. Develop and implement strategies and procedures for personnel recruitment, screening, and selection that will result in employment and retention of individuals with the highest capabilities, strongest commitment to high-quality education, and greatest propensity for effectively implementing the learning program of the Sharon Public Schools.
2. Recruit, select, and employ the best qualified personnel, without favoritism, nepotism, or political influence.
3. Develop a staff assignment strategy that will contribute to the learning program, and to use it as the primary basis for determining staff assignments.
4. Provide programs of staff development that contribute to improvement of the learning program and to each staff member's career development aspirations.
5. Foster a team approach to education.
6. Develop, implement and continually refine personnel evaluation procedures that improve staff capabilities as they support the mission and goals of the district.

Revised: March 20, 2013