EDUCATIONAL EQUITY

The School Committee’s goal is to strive to address the needs of every student in each of our schools, subject to budgetary, space, and other limitations.

The Sharon Public Schools is committed to equity and excellence for all our students. Educational equity, for the purposes of this policy is defined as providing all students, as reasonably practical, the high-quality instruction and support they need to reach and exceed a common standard.

To achieve educational equity, the District will commit to:

1. Systematically, when appropriate, use district-wide and individual school level data, disaggregated by race/ethnicity, gender/gender identity, national origin, language, special education, socioeconomic status and mobility, to inform district decision making.
2. Raise the achievement of all students.
3. Graduate all students ready to succeed in a diverse, local, national, and global community.

In order to reach the goal of educational equity, as reasonably practical, for each and every student, the District shall:

1. Provide every student with access to high quality curriculum, support, and other educational resources.
2. Seek to promote educational equity as a priority in professional development.
3. Endeavor to create schools with a welcoming and inclusive environment.
4. Provide multiple pathways to success in order to meet the needs of the diverse student body and actively encourage, support, and expect high academic achievement for each student.

The Superintendent shall include equity practices in the District’s strategic plan as well as develop specific goals and strategies to implement this
policy. The Superintendent, upon request, will periodically report to the Committee the progress of the implementation of this policy.

Legal References:
M.G.L. 76:5, Place of Attendance, Violations, Discrimination
M.G.L. 76:16, Children Excluded from Schools, Remedies
Title VI, Civil Rights Act of 1964
Title VII, Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972
Executive Order 11246, as amended by E.O. 11375
Title IX, Education Amendments of 1972
Board of Education, Chapter 766, Regulations October 1974, amended through March 28, 1978
603 CMR 26:00, Access to Equal Educational Opportunities Regulations

Cross References

AC, Nondiscrimination
ACA, Nondiscrimination on the Basis of Gender
ACE, Nondiscrimination on the Basis of Handicap

Adopted: January 22, 2020