

File: AC

NONDISCRIMINATION

Any form of discrimination based on race, color, sex, sexual orientation, gender identity, religion, age, national or ethnic origin, political beliefs, veteran status or disability, in admission or participation in any of its programs, services or activities, or in employment, is contrary to the policies of the Sharon School Department.

The Sharon Public Schools will promote the rights and responsibilities of all individuals as set forth in the State and Federal Constitutions, pertinent legislation and applicable judicial interpretations.

If any member of the Sharon Public School Community, including students and their families, employees, the general public and individuals with whom the Sharon Public Schools does business, has a complaint or feels that he/she has been discriminated against, he/she should register the complaint with the Title IX compliance officer:

Mrs. Elizabeth Murphy, Assistant Superintendent for Curriculum & Administration, District Office, 75 Mountain Street, Sharon, MA 02067; 781-784-1570, ext. 1, e_murphy@sharon.k12.ma.us.

Legal Refs.: Title VI, Civil Rights Act of 1964

Title VII, Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972

Executive Order 11246, as amended by E.O. 11375

Equal Pay Act, as amended by the Education Amendments of 1972^[L]_[SEP] Title IX, Education Amendments of 1972

Rehabilitation Act of 1973^[L]_[SEP] Education For All Handicapped Children Act of 1975

M.G.L. 71B:1 et seq., Children with Special Needs

M.G.L. 76:5, Place of Attendance: Violations; Discrimination

M.G.L.76:16, Children Excluded from School; Remedies

Board of Education Chapter 622 Regulations Pertaining to Access to Equal Educational Opportunity, adopted 6/24/75, as amended 10/24/78

603 CMR 26.00, Access to Equal Educational Opportunity

Revised: April 30, 2014